

WireCo World Group 2022 US Benefits Rates

Effective January 1st, 2022

Please reference the WireCo Open Benefits Guide for detailed descriptions of these offerings.

Medical

Coverage Level	Associate Monthly Contributions	
	Consumer-Driven Health Plan (CDHP)	Preferred Provider Organization (PPO)
Tier 1 (Less than \$70,000)		
Associate	\$72.10	\$92.70
Associate + Spouse	\$164.80	\$211.15
Associate + Child(ren)	\$144.20	\$185.40
Family	\$226.60	\$293.55
Tier 2 (Equal to or more than \$70,000)		
Associate	\$128.75	\$164.80
Associate + Spouse	\$288.40	\$370.80
Associate + Child(ren)	\$252.35	\$324.45
Family	\$396.55	\$515.00

Dental

Coverage Level	Monthly Contribution
Associate	\$15.00
Associate + Spouse	\$20.00
Associate + Child(ren)	\$25.00
Family	\$30.00

Vision

Coverage Level	Associate Monthly Contributions	
	VSP Choice	Davis Designer
Associate	\$7.85	\$6.44
Associate + Spouse	\$13.21	\$10.85
Associate + Child(ren)	\$13.47	\$11.06
Family	\$21.32	\$17.51

Voluntary Life

Age	Associate & Spouse Rate per \$1,000	Age	Associate & Spouse Rate per \$1,000
Under 20	\$0.105	50-54	\$0.105
20-24	\$0.105	55-59	\$0.699
25-29	\$0.105	60-64	\$0.699
30-34	\$0.119	65-69	\$0.699
35-39	\$0.154	70+	\$0.699
40-44	\$0.231	Child(ren) Rate per \$10,000	\$1.330
45-49	\$0.356		

Voluntary LTD

Associate Monthly Contributions	
Rate per \$100 of covered payroll	\$0.225

InfoArmor

Associate Monthly Contributions	
Individual	\$9.95
Family	\$17.95

Accident

Coverage Level	Monthly Contribution
Associate	\$14.86
Associate + Spouse	\$24.28
Associate + Child(ren)	\$28.20
Family	\$37.62

Hospital Indemnity

Coverage Level	Monthly Contribution
Associate	\$22.09
Associate + Spouse	\$50.78
Associate + Child(ren)	\$36.93
Family	\$65.62

Voluntary Life (Option of \$10,000 or \$20,000 in coverage)

Age	Associate Monthly Contributions			
	Non-Tobacco Rates		Tobacco Rates	
	\$10,000	\$20,000	\$10,000	\$20,000
Under 30	\$6.70	\$13.40	\$9.10	\$18.20
30-39	\$7.60	\$15.20	\$11.10	\$22.20
40-49	\$14.20	\$28.40	\$21.60	\$43.20
50-59	\$30.90	\$61.80	\$50.10	\$100.20
60-64	\$48.50	\$97.00	\$82.10	\$164.20
65-69	\$61.10	\$122.20	\$95.50	\$191.00
70+	\$66.30	\$132.60	\$100.30	\$200.60
Age	Spouse Monthly Contributions			
	Non-Tobacco Rates		Tobacco Rates	
	\$10,000	\$20,000	\$10,000	\$20,000
Under 30	\$2.85	\$5.70	\$3.80	\$7.60
30-39	\$3.50	\$7.00	\$5.15	\$10.30
40-49	\$6.85	\$13.70	\$10.70	\$21.40
50-59	\$13.70	\$27.40	\$22.25	\$44.50
60-64	\$18.55	\$37.10	\$31.00	\$62.00
65-69	\$23.90	\$47.80	\$36.45	\$72.90
70+	\$46.75	\$93.50	\$72.05	\$144.10